



PARFITT
CRESSWELL

**FULFILLING
YOUR
POTENTIAL**

YOUR CAREER WITH PARFITT CRESSWELL

How we can help

YOUR FAMILY

Separation & Divorce
Financial arrangements
Children arrangements
Unmarried couples & separation
Pre-nuptial & cohabitation agreements

YOUR BUSINESS

Commercial property
Dispute resolution
Litigation
Employment
Company & Commercial

YOUR HOME

Buying & selling
Transfer of equity
Transfer of home on divorce

YOUR LIFE

Wills
Probate & administration of estates
Trusts
Tax planning
Lasting power of attorney
Elderly client services



AN INTRODUCTION TO PARFITT CRESSWELL

We are ‘our people’ and we want the best... the best people and the best for our people. The best for our business and the best for our teams. The best for our clients and the best for the communities, businesses and individuals that we serve.

This is our vision and our goal.
If you want the best for yourself
then we are the firm for you.

We are building an exciting and expanding regional law firm that has a place for you and in which you can reach your full potential. We have no ‘glass ceilings’ and there are no limits on what you can achieve with us. Life with Parfitt Cresswell is full of opportunities. Opportunities for you to grow and to develop your career. Opportunities for you to serve our clients and the communities in which we operate with the best possible service from the best legal teams available.

► A SHORT HISTORY

Parfitt Cresswell was formed in 1908 and was a small single office law firm when we acquired the business in 2007 and our journey began.

Since then we have opened three new offices and acquired another six law firms. Today we are a well-established and expanding regional law firm with offices in London, Berkshire, Surrey, Sussex and Kent. We have excellent teams specialising in the provision of legal services including private client, family, property and commercial services in each of our offices.

► OUR FUTURE

There are no limits to what we can achieve together. Our purpose is to make the most of our opportunities together so that our business, our people, our clients and our communities can prosper and grow. Read on to find out more about where we came from and where we are going which we hope will help you to decide if you would like the opportunity to join us on our journey.

Our values and culture

At all times we strive for excellence in all that we do. Our success and distinctiveness is and always will be defined through our values and culture.

- ▶ Trust and Integrity
- ▶ Equality and Fairness
- ▶ Leadership and Support
- ▶ Teamwork and Collaboration
- ▶ Growth and Development
- ▶ Innovation and Creativity
- ▶ Ambition and Opportunity
- ▶ Kindness and Well-Being

These are our values and culture and they underpin and support everything that we do together. We understand that whenever and wherever we succeed we can only do so if all of our values are present and working together for the good of our Business, our People and our Clients.



PARFITT CRESSWELL BUSINESS ACADEMY

Established in 2017 our unique Business Academy is where we all learn together how to put our core values into practice. Membership is by invitation and the Business Academy is our own 'in house' training centre located within our offices in West London.



At its essence our Business Academy is an exciting, innovative and creative forum in which we work together as professional teams to ensure that we understand what our values mean and how they underpin all that we are and do in our working life together.

It's an environment in which we explore together the opportunities that are available to all of us to grow and develop as individuals, as members of our local teams and our individual offices for the good and prosperity of the business as a whole.

Supported by external speakers and qualified trainers the Business Academy covers the widest possible range of topics designed to meet the needs of our business and our people and it provides us with teaching and fresh insight into all of our core values.

Publications

Providing every member of the team with the opportunity to build a profitable caseload is a priority for us, and we are constantly reviewing and developing our marketing strategy in support of this, both as a firm and for individual branches and practice areas.

With supporting content from a number of our people, our Joint Managing Partner, Teresa Payne, has written and published two books which provide us with strong marketing tools to raise awareness of the services we offer. Both books make these challenging topics accessible to everyone, separating the truth from the myths and giving excellent support and advice to clients:

- ▶ The Later Living Guide
- ▶ The Good Divorce Guide



The Good Property Guide is due to be launched imminently.



Feedback from team members

“Parfitt Cresswell has a genuine interest in the welfare of their staff and there is an opportunity to progress my career at Parfitt Cresswell.”

“Having worked in the legal sector for over 35 years I can safely say that Parfitt Cresswell is a great firm to be part of.”

“One of the things I enjoy most about working for Parfitt Cresswell is the people and the great sense of teamwork in the office. The team is professional and talented but most importantly great fun to work with. We all work together to ensure we deliver a good, professional job for our clients.”

“Of the many things I like about working for Parfitt Cresswell, the most important by far are my colleagues. Working on a daily basis with such driven, talented and professional, like-minded people creates a wonderful working environment in which to grow.”

“The Think to Succeed Programme has really helped me to build my confidence both with my colleagues and with clients alike. The main focus of the programme is on mindset and personal development in both our personal and professional lives which I have found very rewarding.”



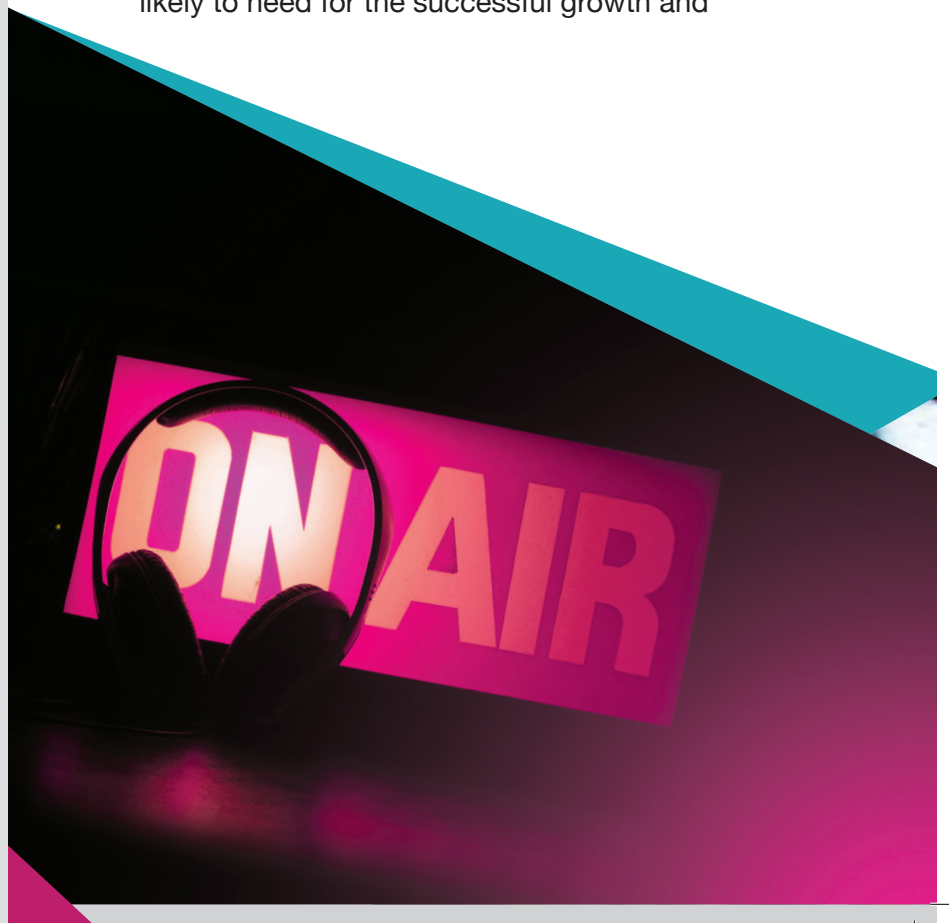
PARFITT CRESSWELL


connectionsb2b****

Innovation and creativity are values that underpin all that we do as we seek to build our business together.

Launched in 2018 Connections B2B is an exciting new business development concept developed by our team at Parfitt Cresswell for the benefit of all individuals and business owners that form part of the local communities in which we operate.

Built around regional networking lunches and supported by its own unique web-portal Connections B2B provides members with all of the support and resources that they are likely to need for the successful growth and





development of both their businesses and for themselves as individuals.

The local teams at each of our offices participate and provide support at all events promoted by Connections B2B and have an opportunity themselves to join as members of this innovative and creative communication channel that takes us straight into the heart of the local business community.

As a further insight into our creative world we have also established as part of Connections B2B our own radio station - CONNECTIONS RADIO. Connections Radio enables all members, clients and staff alike with an opportunity to promote themselves and their business directly into the world of radio. Just search for Connections Radio and download the free app from the Apple store or Google Play store now to find out more.



Feedback from our clients

We constantly receive great feedback about our service and the testimonials on our website capture just some of this feedback. We want our existing and previous clients to be our strongest advocates.

“Thank you for your continued support during family proceedings. When I first visited you I had no idea of the family court system and felt overwhelmed and scared for the future. You have been a tower of strength and advised me diplomatically and in a caring manner at all stages. Thank you for making a very stressful part of my life bearable. I wholeheartedly recommend Parfitt Cresswell.”

“I would like to thank you for your help in sorting out my father’s Estate. It has been a very tough period for me and I appreciate your professionalism and the empathy you have shown me.”

“If I saw you now, I would honestly hug you whether you liked it or not, for the sheer relief I felt reading your financial proposal. I have carried this uncertainty for 7 years and your proposal gives me some hope for a future. Never did I imagine a legal letter could sound so beautiful but it did because it conveyed my case perfectly. Thank you from the bottom of my heart for conveying my case so thoughtfully. I honestly could not imagine having a better person defending.”



PARFITT CRESSWELL

Find out more about how you can **FULFILL YOUR POTENTIAL**
by emailing us at recruitment@parfittcresswell.com
www.parfittcresswell.com

OUR OFFICES

We have offices across London, Berkshire, Surrey, Sussex and Kent. All our offices are well situated in popular locations and are easily accessible from public transport links

LONDON

Parfitt Cresswell
593/599 Fulham Road,
London, SW6 5UA
Tel: 0207 381 8311
www.parfittcresswell.com

Parfitt Cresswell
90 Long Acre, Covent Garden,
London, WC2E 9RZ
Tel: 0207 078 0846
www.parfittcresswell.com

WINDSOR

Parfitt Cresswell
17-21 Victoria Street, Windsor,
Berkshire, SL4 1HE
Tel: 01753 271 640
www.parfittcresswell.com

READING

Parfitt Cresswell
2a-2b Prospect Street,
Caversham, Reading,
Berkshire, RG4 8JG
Tel: 01184 020 881
www.parfittcresswell.com

SUTTON

Copley Clark
36 Grove Road, Sutton,
Surrey, SM1 1BS
Tel: 0208 643 7221
www.copleyclark.com

BANSTEAD

Copley Clark
Curzon House, 24 High Street,
Banstead, Surrey, SM7 2LJ
Tel: 01737 362 131
www.copleyclark.com

TUNBRIDGE WELLS

Max Barford & Co
6 Clanricarde Gardens,
Tunbridge Wells,
Kent, TN1 1PH
Tel: 01892 539 379
www.maxbarford.co.uk

Keene Marsland

6 Clanricarde Gardens,
Tunbridge Wells,
Kent, TN1 1PH
Tel: 01892 526 442
www.keenemarsland.co.uk

EDENBRIDGE

Jevons Riley and Pope
11 High Street, Edenbridge,
Kent, TN8 5AB
Tel: 01732 864 411
www.jrplaw.co.uk

HAYWARDS HEATH

Colemans
141 South Road,
Haywards Heath,
West Sussex, RH16 4LY
Tel: 01444 220 132
www.colemans-solicitors.com

Colemans

Paddockhall Chambers,
Paddockhall Road,
Haywards Heath,
West Sussex, RH16 1HF
Tel: 01444 459 555
www.colemans-solicitors.com