



# DIVERSITY REPORT 2025



**PARFITT CRESSWELL**  
**SOLICITORS**

# Diversity and Inclusion at Parfitt Cresswell

Parfit Cresswell is committed to fostering diversity and inclusion in relation to its members, clients and the community and to the prevention of discrimination. We provide a workplace environment where everyone respects each other.

Our regulatory body, the Solicitors Regulation Authority requires all law firms to collect, report and publish data about their work force every two years. Staff are encouraged to take part in the survey but are not obliged to do so.

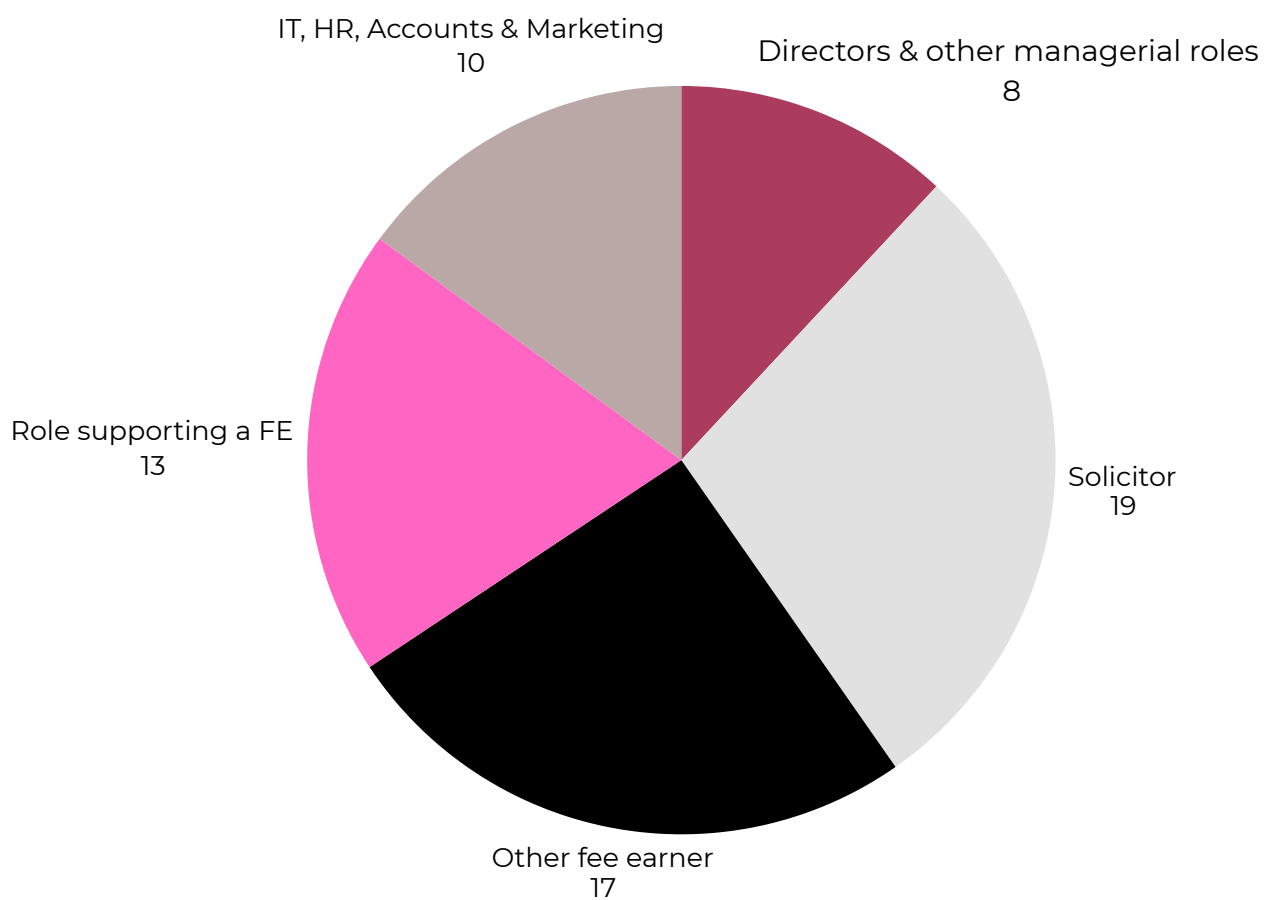
Our most recent data was collected in June 2025 and, as with any data collection of this nature, is only a snapshot of our diversity statistics at a single point in time. The data represents the 64% of the firm who responded to the SRA diversity questionnaire, and therefore the figures set out below do not reflect the exact demographics of the firm.







## Breakdown of staff completing the survey

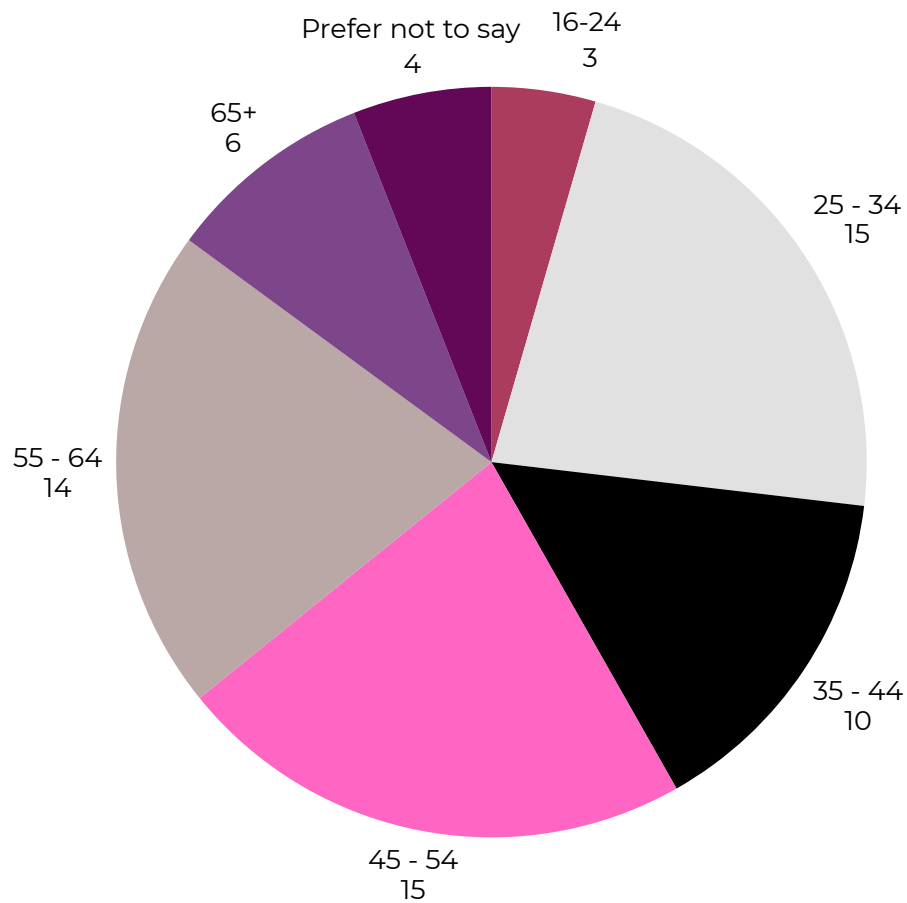


## Gender

Male Female

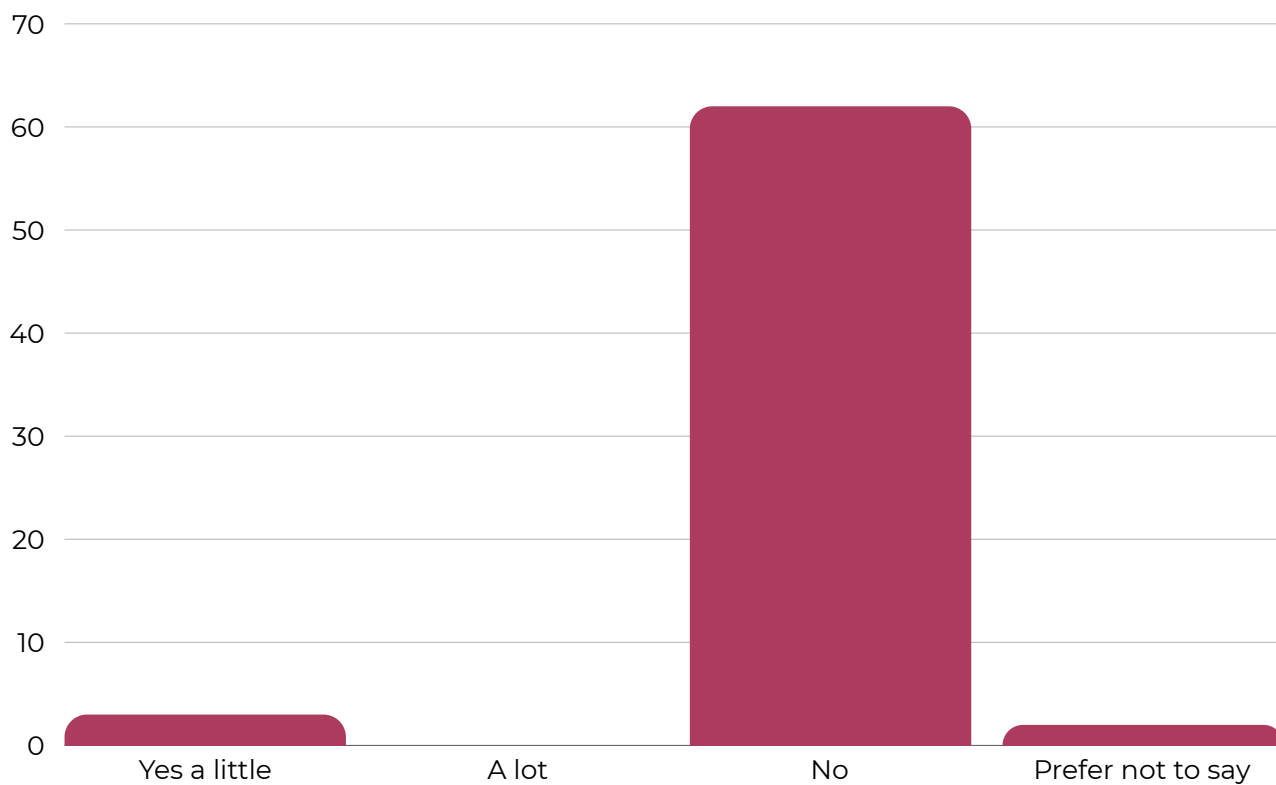


## Age

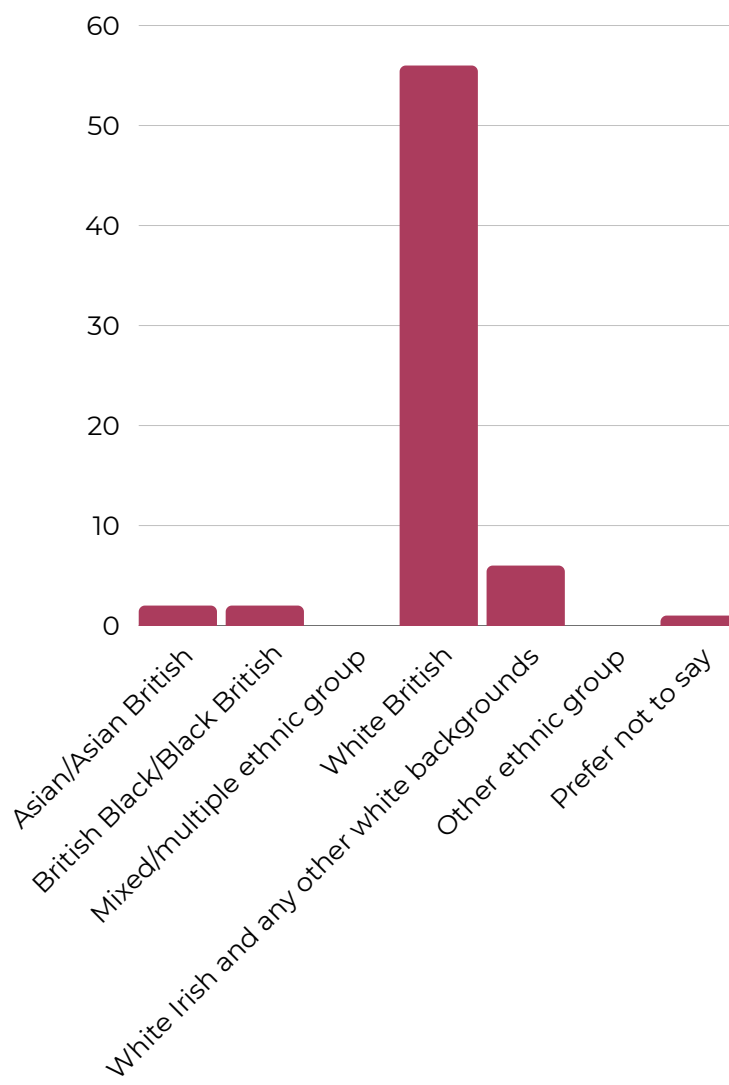




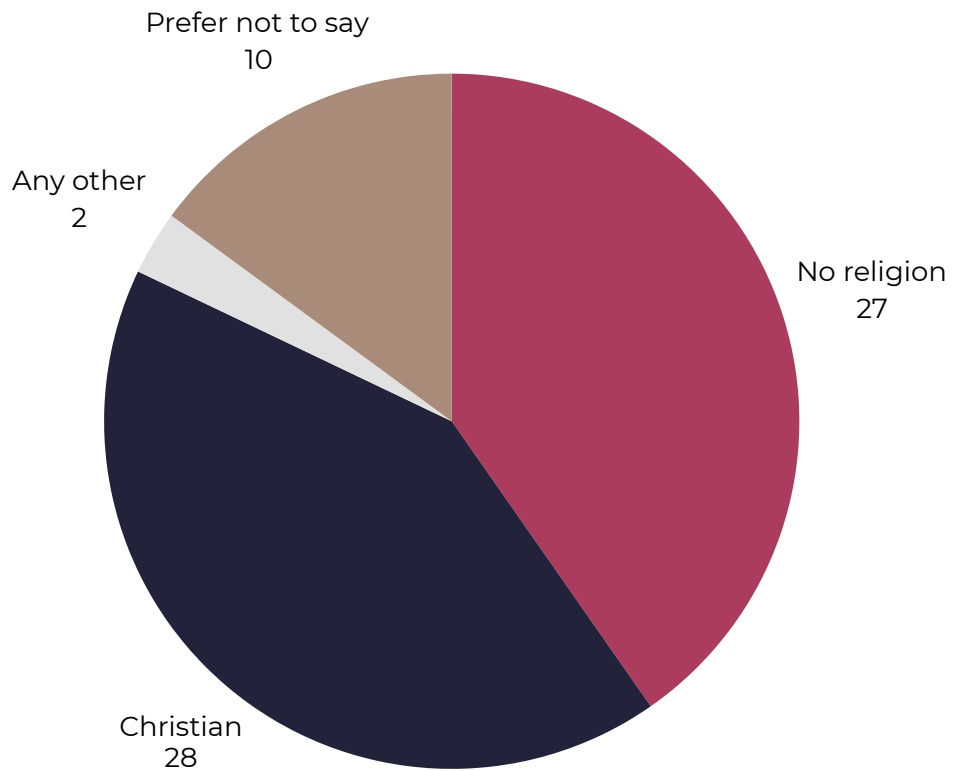
## Reported limitations in day-to-day activities due to disability or condition



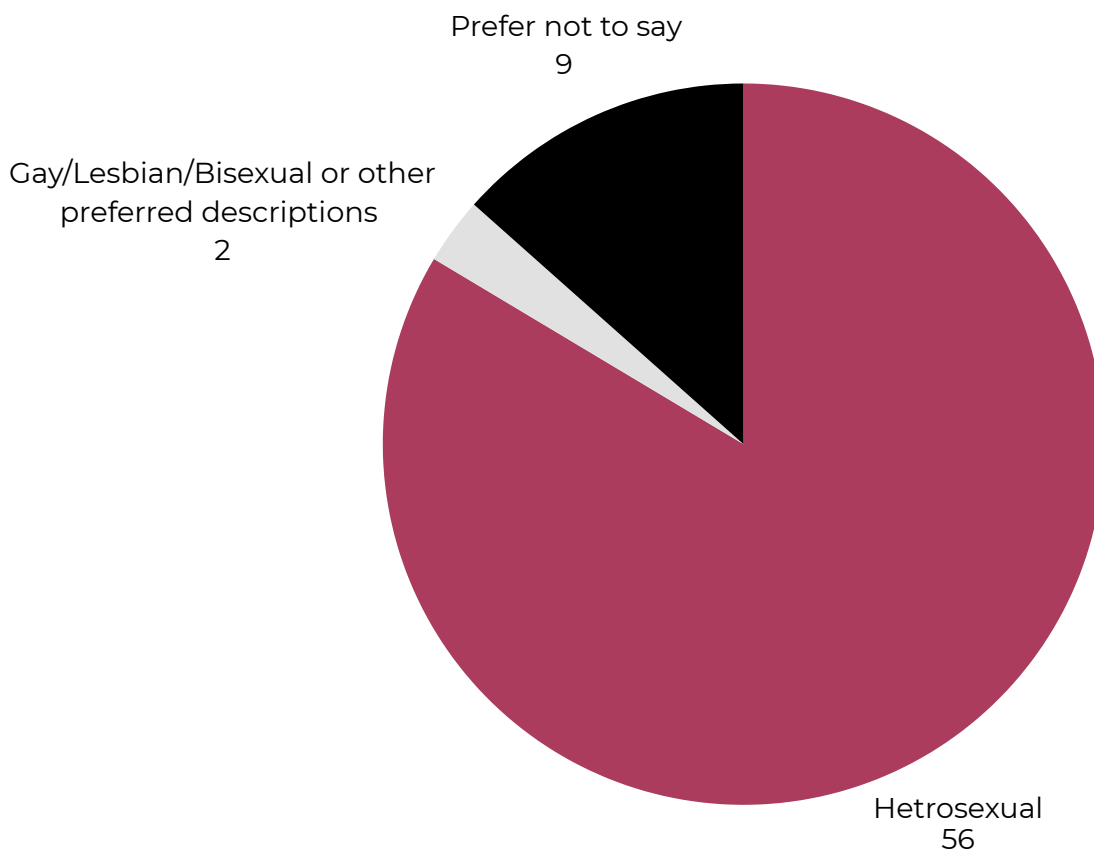
## Ethnicity



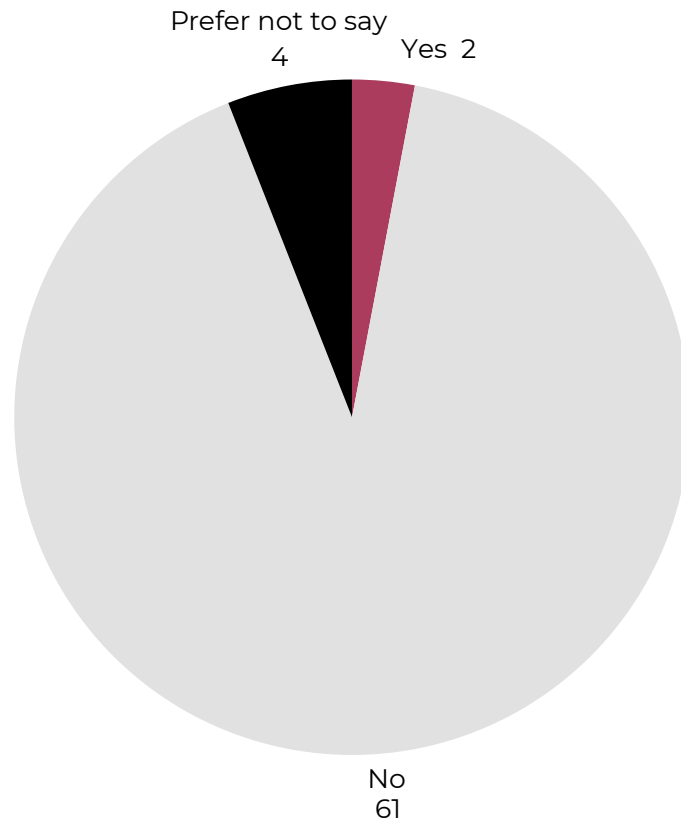
## Religion or belief



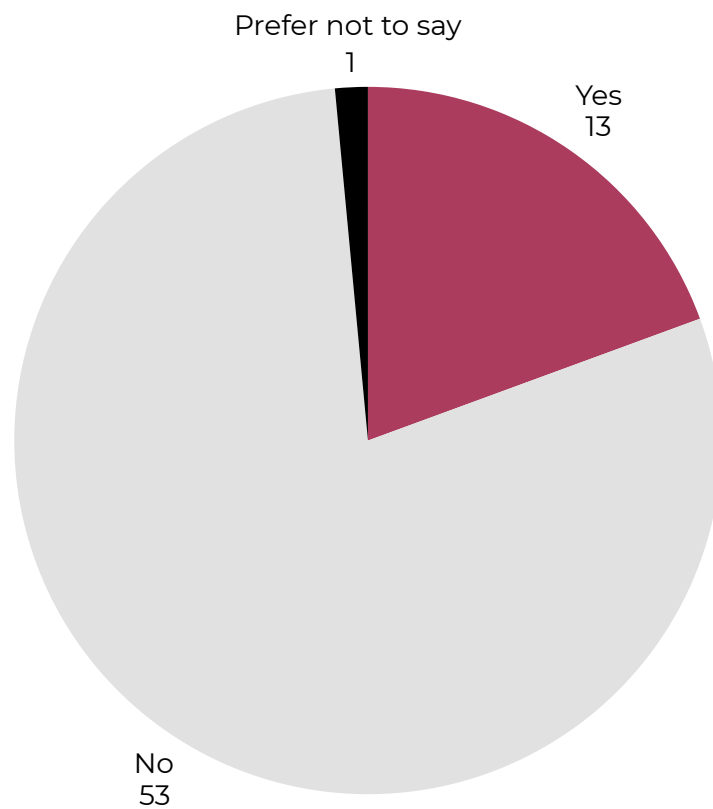
## Sexuality



## Carer for someone over the age of 18 years old



## Primary carer for a child under 18

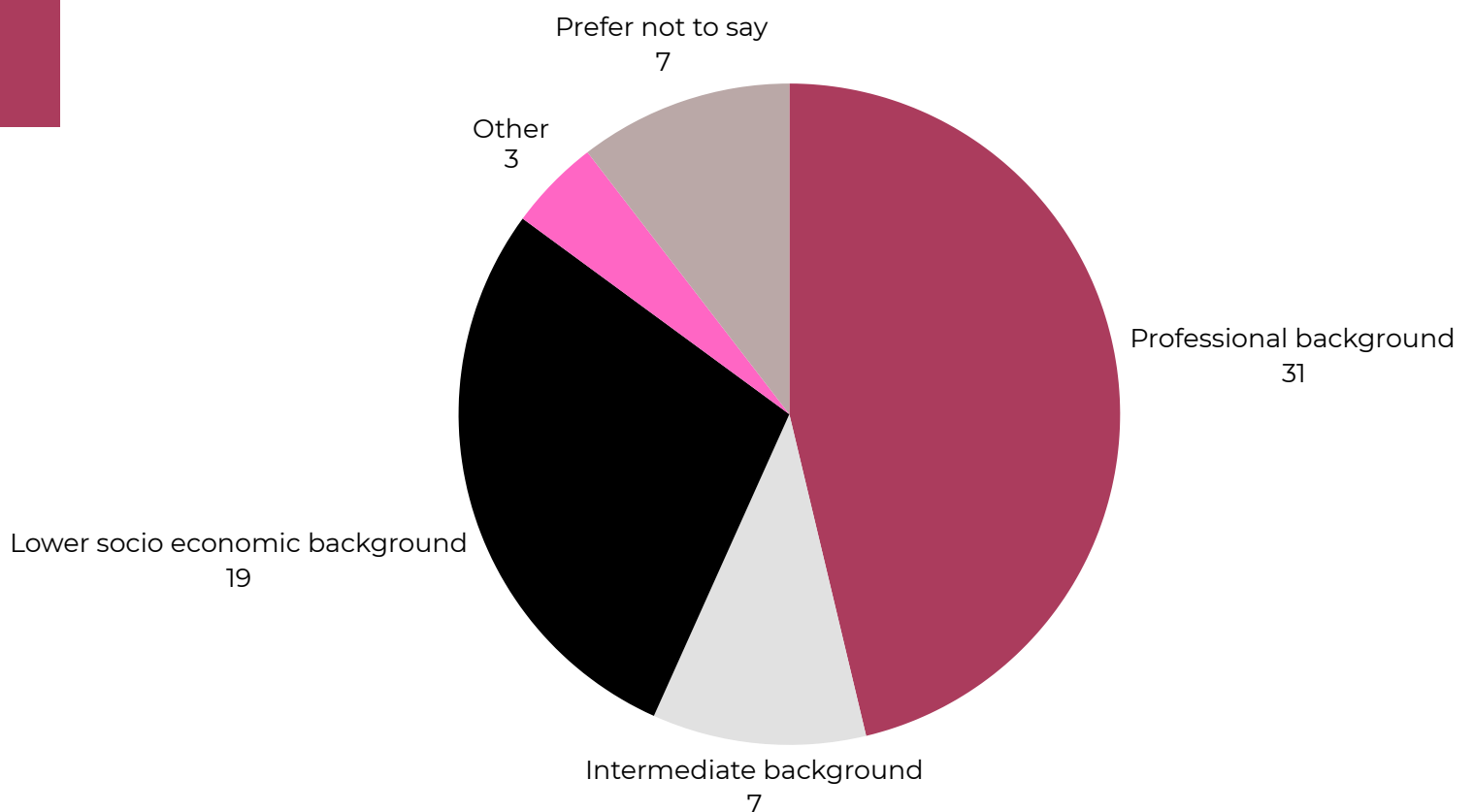




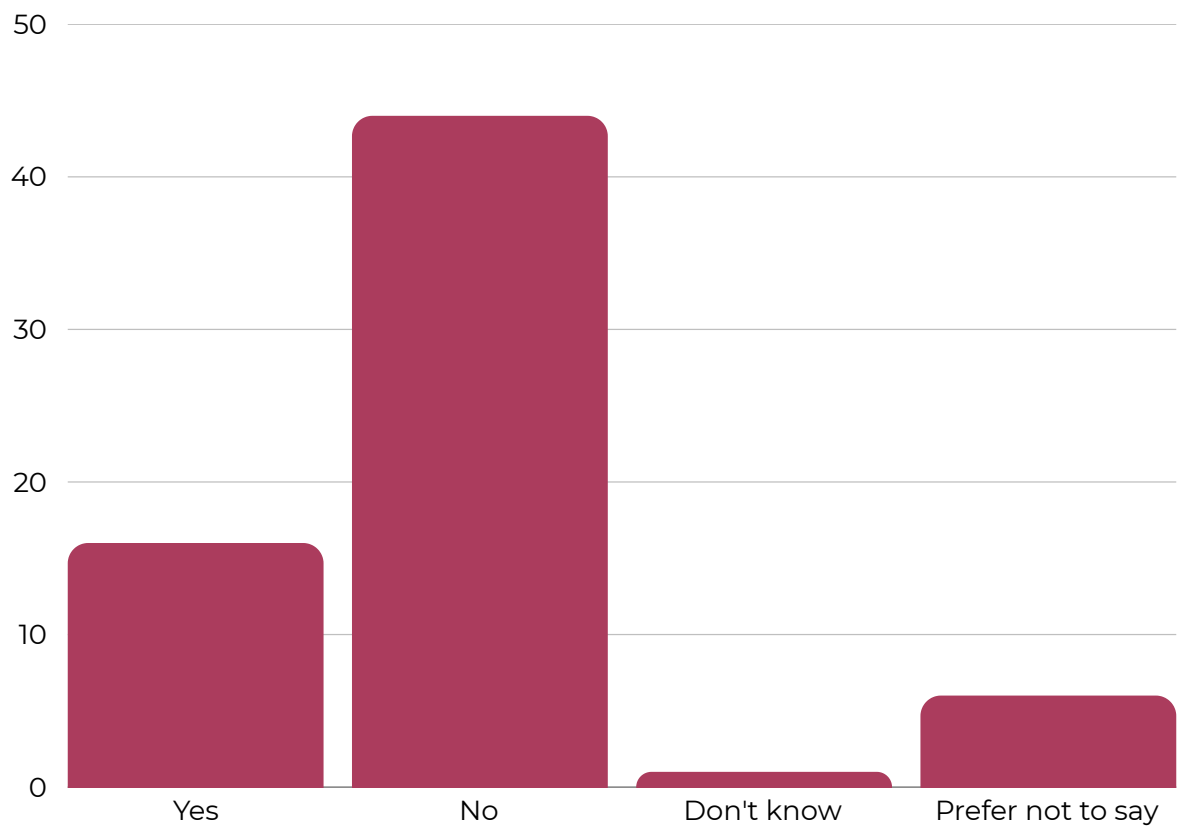


# Social Mobility

## Occupation of main household earner when 14 years old



## Parents of employees that attended university



## Type of school employee attended between 11-16 years old

