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Parfitt Cresswell
First Floor
593/599 Fulham Road
FULHAM
SW6 5UA

Corporate Client Group

Our Corporate Client Group is designed to provide members with a range of additional benefits, all of which are entirely free.

By joining our Corporate Client Group your company will gain from the following services and facilities:

- Access to our free legal support line
- Access to the Members Area on our website (www.parfittcresswell.com)
- Free initial consultations on all new enquiries
- Free access to a range of standard legal letters and documents
- Annual legal audit at discounted and fixed rates
- Annual business planning review
- Free newsletters and information sheets

As a member, you will also be the first to hear of any new services and events we devise, all of which will be designed specifically for the benefit of our Corporate Client Group.

In order to join all you need to do is to tick the relevant box on the attached Reply Paid Card, complete your details and put it in the post.



Getting in touch

If your company or business, regardless of size or sector, requires informed advice or solutions to complex issues we're excellently qualified and always pleased to be of help. Either call or email us to speak to one of our legal or business management experts today.

Opening hours

Monday – Friday
9.30 am – 5.30 pm

HEAD OFFICE

First Floor
593/599 Fulham Road
Fulham SW6 5UA

T 020 7381 8311

F 020 7381 4044

CENTRAL LONDON OFFICE

23 Bentinck Street
London W1U 2EZ

enquiry@parfittcresswell.com

www.parfittcresswell.com

Your people matter



People: best asset, greatest risk

However well you manage your buildings, equipment, production and sales, there is one aspect of your business that will always remain unpredictable: **your people**. Furthermore, did you realise that of all the various areas of law, Employment Law encompasses by far the largest amount of legislation? And, with the growing influence of Europe, all that legislation is shifting quicker than sand.

The fact is that anyone managing a business simply does not have enough hours in the day to be fully *au fait* with **every aspect** of the laws affecting their workforce. And mistakes can prove cripplingly expensive.

However, the good news is that at Parfitt Creswell, we offer **specialist expertise** to guide you through the minefield, preventing problems as well as curing them. You can even call our Helpline on 020 7381 8311 for a free initial phone consultation on any aspect of Employment Law.

Who we are

Founded in 1908, Parfitt Creswell has evolved into a dynamic and progressive company with a reputation for delivering the right advice efficiently and cost-effectively. Our experienced lawyers provide a wide range of legal services to both private individuals and the business community.

The key to our success is a personal service tailored to meet your needs.

Our legal advice is expert, our service is excellent and our fees are competitive.

Stay on top by joining our **Corporate Client Group** and tap into a range of exclusive benefits designed with you in mind, free of charge – see overleaf.

Employee v Employer

Employment law is heavily weighted in favour of the employee, not your organisation. That is why it's vital that you're aware of your obligations as well as your rights. By following up-to-date procedures as closely as possible, you'll be helping to keep your business watertight further down the line. But how can you be sure you're doing things correctly? This is where the know-how of our experienced employment lawyers will prove simply invaluable.

Contracts of Employment

Do you currently employ staff? Or are you thinking of recruiting soon? Failure to set out your employees' Terms in a written Contract of Employment is one of the most common mistakes made by businesses. The result can be costly in the event of a claim. We offer effective Contract Drafting services at realistic prices.

Transfer of Undertakings

If you're thinking of buying or selling a business, you need to understand TUPE Regulations inside out. These stipulate that qualifying employees must transfer to the buyer automatically. Failure to comply with the regulations can result in automatic

unfair dismissal judgements and costly litigation. We can help eliminate the risks by advising you before you complete any transaction to ensure the smooth transfer of employees.

The Statutory Procedures

Current employment legislation imposes statutory disciplinary and grievance procedures. Failure to follow these will result in automatic findings of unfair dismissal and increases in compensation awarded by the Tribunal. We can make recommendations on compliance issues and assist throughout the procedure to ensure you are protected in the event of a claim.

Discrimination

One of the most precarious scenarios for any employer is a Discrimination Claim. Firstly, they are on the rise. Secondly, and even more alarming, is the fact that awards which are in favour of the employee are uncapped. However, you can count on us to advise you on potential disputes before the real trouble strikes by drafting sound Equal Opportunity Policies on your behalf as a preventative measure.

You're in safe hands

All you need to do is to tick the relevant box, complete your name and company details* and put it in the post. We'll take care of everything else from there.

- Corporate Client Group membership
- Commercial Property
- Taxation
- Dispute Resolution & Litigation
- Employment Advice
- Company & Business Services
- Business & Management Consultancy

*The information provided on this card will be used exclusively by Parfitt Creswell. None of the information provided will be forwarded to a third party. Parfitt Creswell respect your privacy.

TITLE	FORENAME	SURNAME
ADDRESS		
TOWN		
TEL. NO		POSTCODE
EMAIL		



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Parfitt Creswell, First Floor, 593/599 Fulham Road, Fulham SW6 5UA
T 020 7381 8311 F 020 7381 4044